



KEY EXPERT 2: SOCIAL SERVICES CAPACITY BUILDING EXPERT

Duty Stations:	Tirana, Albania
Application deadline:	17-12-2025
Project:	Technical Assistance in support of Employment and Social inclusion in Albania
Job reference:	A490-KEY2
Languages required:	English
Start of the contract:	1-5-2026
Duration of the contract:	42 months

Background:

This project represents complementary Technical Assistance support to the overall programme on employment and Social Inclusion with the purpose of providing overarching capacity support to the key line Ministries and stakeholders as well as undertaking on-going and systematic monitoring and assessment of the sector reform process. The purposes of this Technical Assistance are as follows:

- Technical Assistance to national authorities to strengthen their capacity for implementing sector reforms related to the Sector Budget Support action 'EU for Employment and Social Inclusion' and reforms in the policy areas under Chapter 19: Social policy and Employment.
- Monitoring and assessment of implementation and achievement of the performance indicators foreseen in and by the Budget Support.

Expert Requirements:

Qualifications and skills:

1. Master's degree or equivalent in Social work, Social policy, Economic sciences, Psychology, or Sociology or other fields related to this assignment or, in its absence, professional experience of 5 years in the field of policy development and/or institutional capacity building and / or institutional strengthening in the field of social services, social work practice or social protection, in addition to the minimum general professional experience required.
2. Fluency in English, both written and spoken (at least B2-level according to the Common European Framework of Reference for Languages - CEFR- levels).

General professional experience:

3. Minimum eight preferably ten years of professional experience in the area of policy development and/ or institutional capacity building and/or institutional strengthening in the field of social services, social work practice or social protection in EU member state(s).

Specific professional experience:

4. Experience of at least 5 (five) years in implementation in EU and donor-funded funded projects in the field of decentralization of social services and development of models/typologies of community based/social care services or development or inspection of social services standards, or in deinstitutionalization of residential care.
5. Experience in providing policy advice and technical assistance to ministries and public institutions in EU Member State, candidate or potential candidate country(ies) on EU accession process related requirements in the area of social inclusion or protection will be an asset.



Team Leader requirements:

One of the 2 key experts shall be appointed as the Team Leader (TL) for the project. In addition to the criteria specific for profile as stipulated above, the proposed Team Leader must meet the following minimum requirements:

6. Knowledge of EU project management methodology gained through the participation as a Team Leader in at least 1 EU-funded project.
7. Knowledge of Sector Budget Support gained through involvement in complementary or technical assistance services in at least 1 EU-funded project.

How to apply:

Interested candidates are invited to submit their CV in the EC format together with cover letter at the following e-mail address: recruitment@ceuconsulting.com, noting the **job reference** of the position(s) they apply for in the subject line of the e-mail by the application **deadline specified above**. Applications received after the deadline will not be considered.

Eligible candidates may be shortlisted for further selection process based on information supplied in their application at the closing date or in the further assessment process. Criteria for shortlisting are based on the general requirements as outlined at the beginning of this post as well as specific requirements, duties, skills, competencies and/or knowledge relevant to the job description of each individual job title.

CEU reserves the right to determine the merit, appropriateness and relevance of qualifications and experience listed by the candidate in their application as well as the merit, appropriateness and relevance of references and referees listed in the CV. Please note that candidates are requested not to submit references with their application; however, they may be requested to present them at any point of the assessment process. CEU further reserves the right to contact the referees listed by the candidate in their application.

Candidates who do not meet the minimum criteria outlined in this post or do not comply with the formal application requirements will be rejected. Only shortlisted candidates will be contacted.

The selection and/or recruitment process necessarily involves the collection and use of personal data. Collection and processing of personal data under this hiring procedure will remain strictly confidential and will be processed pursuant to EC Regulation 45/2001.

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